

## A Rural Generalist Graduate Program for Registered and Enrolled Nurses January 2024 – June 2025 (Dates are flexible)

Welcome to the Mallee Track Health and Community Service Graduate Program for Registered and Enrolled Nurses.

This 18 month program will provide you with the knowledge and skills to work in rural Victoria. This program will provide you with valuable learning and development opportunities to launch your career and make a difference to the lives of people in rural communities.

All you need is to have graduated from an undergraduate degree in nursing or a diploma of nursing course in the last two years and be interested in learning how to provide care to the people and communities in rural areas.

### Program Structure

The program consists of four clinical rotations

Rotation 1	four months	Aged Care; Primary Care and District Nursing
Rotation 2	four months	Acute Care and Urgent Care
Rotation 3	four months	Tertiary Care with options to experience ICU, Operating Theatres, Emergency Department or Maternity.
Rotation 4	six months	In your choice of Rural location within Mallee Track Health and Community Service

We will provide a structured learning program to prepare you for each rotation.

The study days will include

Rotation 1

- Teamwork and leadership: How to integrate into the workforce
- Being the first contact for people accessing healthcare: Primary care and district nursing
- The technical skills of rural acute nursing: IV Cannulation, Insertion and management of an IDC, recording an ECG,
- Providing first-line emergency care for rural patients: Urgent Care

Rotation 2

- Chronic Disease Management for rural communities
- Supporting tertiary services to deliver care closer to home for rural communities

Rotation 3

- To be arranged as required based on the choice of clinical area

Rotation 4

- Enhancing the science of Rural Nursing Practice in Victoria

### Support and Mentorship

Mallee Track Health and Community Service are proud to welcome you to the team. We will provide you with a range of opportunities to learn from and be supported by experienced rural nurses.

The nurse educators and clinical managers are available to discuss any questions or concerns you may have.

We will provide monthly coaching sessions with a senior nurse so that you can plan your career in rural nursing.

We will also link with external agencies to provide you with opportunities to develop advanced skills including

- Urgent Care Workshops
- Advanced Life Support Skills
- Rural Urgent Care Nursing Program – Alfred Emergency Education
- Rural and Isolated (Scheduled Medicines) Registered Nurse Course – Cunningham Centre

## **Opportunities for Your Career**

For Registered Nurses

At the completion of 18 month graduate program, you will have the skills and confidence to lead the clinical team to deliver care to rural communities.

We encourage Mallee Track Health and Community Care nurses to progress their knowledge and skills and obtain recognition for advanced practice. We encourage staff to pursue post graduate qualifications including Graduate Certificate or Diploma and Masters.

For Enrolled Nurses

Our commitment to excellence means that we will support you to achieve your goals in nursing. For example, if you enjoy being part of the team and creating a meaningful and supportive environment for people living at Mallee Track Health and Community Service, we can support you with ongoing in-service education.

If you are interested in obtaining acknowledgement as an advanced enrolled nurse, we can support you to become an expert in one of the following areas

- Wound Care
- Palliative Care
- Continence
- Dementia Care
- Chronic Disease Management

If you are interested in leading the healthcare team, we can support you to undertake study to become a Registered Nurse.