

<b>Manual:</b>		Early Years Services	
<b>Scope:</b>		This policy applies to the Approved Provider, Nominated Supervisor, Certified Supervisor, educators, staff, students on placement, volunteers, parents/guardians, children and others attending the programs and activities of MTHCS Early Years Services, including during offsite excursions and activities.	
<b>Responsible Position:</b>		Director of Community Services	
1.	<b>BACKGROUND</b>  The supervision and safety of children with and around water is of paramount importance. Learning spaces and environments should offer an array of possibilities and connect children with natural materials. Water is one experience that offers children sensory-rich, open-ended experiences that engage children’s curiosity and imagination. Children may encounter these resources in the service environment and/or when on excursions. These experiences, especially those conducted with and near water, will be carefully supervised ensuring the safety of children and adults.  Water safety relates to access to water in the building, the playground or on excursions, and also to the availability of drinking water for children.  It is imperative that educators remain vigilant in their supervision of children in and around water, and are alert to potential risks in everyday practice in the learning environment.		
2.	<b>DEFINITIONS</b>  <b>Adequate supervision:</b> (In relation to this policy) <b>supervision</b> entails all children (individuals and groups) in all areas of the service, being in sight and/or hearing of an educator at all times including during toileting, sleep, rest and transition routines. Services are required to comply with the legislative requirements for educator-to-child ratios at all times. Supervision contributes to protecting children from hazards that may emerge in play, including hazards created by the equipment used.  Adequate Supervision refers to constant, active and diligent supervision of every child at the service. Adequate supervision requires that educators are always in a position to observe each child, respond to individual needs, and immediately intervene if necessary.  Variables affecting supervision levels include: <ul style="list-style-type: none"><li>• Number, age and abilities of children.</li><li>• Number and positioning of educators.</li><li>• Current activity of each child.</li><li>• Areas in which the children are engaged in an activity (visibility and accessibility).</li><li>• Developmental profile of each child and of the group of children.</li><li>• Experience, knowledge and skill of each educator.</li><li>• Need for educators to move between areas (effective communication strategies).</li></ul> <b>Approved first aid qualification:</b> A list of approved first aid qualifications, anaphylaxis management and emergency asthma management training is published on the ACECQA website: <a href="http://www.cecqa.gov.au">www.cecqa.gov.au</a>  <b>Hazard:</b> A source or situation with a potential for harm in terms of human injury or ill health, damage to property, damage to the environment or a combination of these.  <b>Notifiable incident:</b> An incident involving workplace health and safety that is required by law to be reported to WorkSafe Victoria. Notification is required for incidents that result in death or serious injury/illness, or dangerous occurrences. For a complete list of incidents that must be reported to		
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	<p>WorkSafe Victoria, refer to the <i>Guide to Incident Notification</i> on the WorkSafe Victoria website: <a href="http://www.worksafe.vic.gov.au">www.worksafe.vic.gov.au</a></p> <p><b>Serious incident:</b> An incident resulting in the death of a child, or an injury, trauma or illness for which the attention of a registered medical practitioner, emergency services or hospital is sought or should have been sought. This also includes an incident in which a child appears to be missing, cannot be accounted for, is removed from the service in contravention of the regulations or is mistakenly locked in/out of the service premises (Regulation 12). A serious incident should be documented in an Incident, Injury, Trauma and Illness Record (sample form available on the ACECQA website) as soon as possible and within 24 hours of the incident. The Regulatory Authority (DEECD) must be notified within 24 hours of a serious incident occurring at the service (Regulation 176(2) (a)). Records are required to be retained for the periods specified in Regulation 183.</p> <p><b>Water hazard:</b> (in relation to this policy) can lead to drowning or non-fatal drowning incidences. Drowning hazards include large bodies of water such as swimming pools, rivers, creeks, dams and ponds. Smaller bodies of water, including nappy buckets, water containers, pet water bowls and poor drainage which allows water to collect can also present drowning hazards for young children.</p>									
3.	<b>RESPONSIBILITIES</b>									
3.1	<p><b>The Approved Provider is responsible for:</b></p> <ul style="list-style-type: none"><li>Ensuring that educator-to-child ratios are maintained at all times (Education and Care Services National Law Act 2010: Sections 169(1) &amp; (3), Education and Care Services National Regulations 2011: Regulations 123, 355, 357, 360).</li><li>Ensuring permission is obtained from parents/guardians for an excursion to a location where there is a water hazard (refer to <a href="#">Excursions and Service Events Policy</a>).</li><li>Ensuring that water hazards and risks associated with water-based activities are considered in a risk assessment prior to conducting excursions and other offsite events (Regulation 101).</li><li>Ensuring increased levels of supervision for an excursion to a location where there is a water hazard (refer to <a href="#">Supervision of Children Policy</a>).</li><li>Conducting a regular safety check of the service premises (refer to <a href="#">Occupational Health and Safety Policy</a>).</li><li>Ensuring any water hazards that are not able to be adequately supervised at all times are isolated from children by a child-resistant barrier or fence (particularly large bodies of water including swimming pools, rivers, ponds etc.).</li><li>Conducting a risk assessment in relation to any water hazards on or near the premises that may be accessible to children.</li><li>Ensuring that an educator with a current approved first aid qualification (refer to Definitions) is in attendance and immediately available at all times children are being educated and cared for by the service (Regulation 136).</li><li>Ensuring that details of current approved first aid qualifications (refer to Definitions) are filed with each staff member’s record.</li><li>Ensuring permission is obtained from parents/guardians for an excursion to a location where there is a water hazard (refer to <a href="#">Excursions and Service Events Policy</a>).</li><li>Ensuring that water hazards and risks associated with water-based activities are considered in a risk assessment prior to conducting excursions and other offsite events (Regulation 101).</li><li>Ensuring increased levels of supervision for an excursion to a location where there is a water hazard (refer to <a href="#">Supervision of Children Policy</a>).</li></ul>									
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	<ul style="list-style-type: none"> <li>• Reporting serious incidents (refer to Definitions) to DEECD.</li> <li>• Reporting notifiable incidents (refer to Definitions) to WorkSafe Victoria.</li> <li>• Ensuring that water safety awareness is embedded in the curriculum.</li> <li>• Providing current information to parents about water safety.</li> </ul>
<b>3.2</b>	<p><b>The Nominated Supervisor is responsible for:</b></p> <ul style="list-style-type: none"> <li>• Assisting the Approved Provider to implement the Water Safety Policy.</li> <li>• Ensuring parents/guardians are informed of the Water Safety Policy on enrolment.</li> <li>• Ensuring that children are adequately supervised (refer to Definitions) at all times when near water hazards (refer to Definitions).</li> <li>• Ensuring permission is obtained from parents/guardians for an excursion to a location where there is a water hazard (refer to <a href="#">Excursions and Service Events Policy</a>).</li> <li>• Ensuring information on water safety (refer to References) is incorporated into the educational program.</li> <li>• Ensuring that children are adequately supervised (refer to Definitions) and protected from hazards and harm at all times.</li> <li>• Ensuring that water hazards and risks associated with water-based activities are considered in a risk assessment prior to conducting excursions and other offsite events (Regulations 100, 101).</li> <li>• Ensuring permission is obtained from parents/guardians for an excursion to a location where there is a water hazard (refer to <a href="#">Excursions and Service Events Policy</a>).</li> <li>• Ensuring increased levels of supervision for an excursion to a location where there is a water hazard (refer to <a href="#">Supervision of Children Policy</a>).</li> <li>• Ensuring that an educator with a current approved first aid qualification (refer to Definitions) is in attendance and immediately available at all times children are being educated and cared for by the service.</li> <li>• Ensuring that all educators' current approved first aid qualifications meet the requirements of the National Regulations and are approved by ACECQA (refer to Administration of First Aid Policy).</li> <li>• Informing the Approved Provider immediately if any serious or notifiable incidents (refer to Definitions) occur at the service.</li> <li>• <b><i>Not offering water play within the physical environment when there are cases of gastroenteritis or infectious diseases present within the service.</i></b></li> </ul>
<b>3.3</b>	<p><b>Parents/guardians are responsible for:</b></p> <ul style="list-style-type: none"> <li>• Supervising children in their care, including siblings, while attending or assisting at the service.</li> <li>• Ensuring that doors, gates and barriers, including playground gates, are closed after entry or exit to prevent access to water hazards.</li> <li>• Informing themselves about water safety.</li> <li>• Ensuring their children understand the risks associated with water.</li> <li>• Recognising when resuscitation is required and obtaining assistance.</li> <li>• Considering undertaking approved first aid qualifications, as resuscitation skills save lives.</li> </ul>

<b>3.4</b>	<b>Volunteers and students, while at the service, are responsible for following this policy and its procedures.</b>
<b>4.</b>	<p><b>EVALUATION</b></p> <p>In order to assess whether the values and purposes of the policy have been achieved, the Approved Provider will:</p> <ul style="list-style-type: none"> <li>• Regularly seek feedback from everyone affected by the policy regarding its effectiveness.</li> <li>• Monitor the implementation, compliance, complaints and incidents in relation to this policy.</li> <li>• Keep the policy up to date with current legislation, research, policy and best practice.</li> <li>• Revise the policy and procedures as part of the service's policy review cycle, or as required.</li> <li>• Notify parents/guardians at least 14 days before making any changes to this policy or its procedures.</li> </ul>
<b>Forms &amp; Records:</b>	<a href="#">Excursion Risk Assessment and Management Plan</a>
<b>Related MTHCS Policy / Procedure:</b>	<a href="#">Administration of First Aid Policy</a> <a href="#">Emergency and Evacuation Policy</a> <a href="#">Excursions and Service Events Policy</a> <a href="#">Nutrition, Oral Health &amp; Active Play Policy</a> <a href="#">Incident, Injury, Trauma and Illness Policy</a> <a href="#">Occupational Health and Safety Policy</a> <a href="#">Supervision of Children Policy</a> <a href="#">Sun Protection Policy</a>
<b>References:</b>	<p>Victorian Early Years Learning Development Framework</p> <p>Early Years Learning Development Framework</p> <p>Royal Life Saving Society – Australia: <a href="http://www.royallifesaving.com.au">www.royallifesaving.com.au</a></p> <p>Water Safety Victoria – Water Safety Guide: Play it Safe by the Water  <a href="http://www.watersafety.vic.gov.au">www.watersafety.vic.gov.au</a></p> <p>Kidsafe VIC Inc. – Water Safety Fact Sheet: <a href="http://www.kidsafevic.com.au">www.kidsafevic.com.au</a></p>
<b>Legislation:</b>	<p>Children, Youth and Families Act 2005 (Vic)</p> <p>Child Wellbeing and Safety Act 2005 (Vic)</p> <p>Education and Care Services National Law Act 2010</p> <p>Education and Care Services National Regulations 2011</p> <p>Children's Services Regulations 2020</p> <p>Children's Services Act 1996</p> <p>Family Law Act 1975 (Cth)</p>
<b>Standards:</b>	<p>National Quality Standard, Quality Area 2: Children's Health and Safety</p> <p>Standard 2.3: Each child is protected</p> <p>Element 2.3.2: Every reasonable precaution is taken to protect children from harm and any hazard likely to cause injury</p> <p>ISO 9001:2015 – 8.5, 7.5.3</p>

MTHCS Early Years Services operate over two different regulatory requirements, Education and Care National Regulations 2011 and Children's Services Regulations 2020, differentiating Kindergarten services from Child Care Subsidy services. To reduce the list of Policies and Procedures produced, MTHCS Early Years Services have combined these documents. Delegations will only be referenced under the Education and Care National Regulations 2011, however this would be equivalent to the same delegation as the Children's Services Regulations 2020 as needed but not stated.

<b>Education and Care National Regulations 2011</b>	<b>Children's Services Regulations 2020</b>
The Approved Provider or Persons with Management and Control	The Licensee
The Nominated Supervisor or Persons in Day to Day Charge	Primary Nominee
Certified Supervisors	Approved Nominee or Accepted Nominee